AGENDA

REMOTE MEETING NOTICE

This meeting will be accessible by remote video conferencing. Please be advised that while the District will endeavor to ensure these remote participation methods are available, the District does not guarantee that they will be technically feasible or work all the time. Further, the District reserves the right to terminate these remote participation methods (Subject to Brown Act Restrictions) at any time and for whatever reason. The public may observe and participate in this meeting remotely via Zoom as set forth below.

INSTRUCTIONS FOR USING ZOOM

- Join the meeting using the link below.
- You must have audio and microphone capabilities on the device you are using to join the meeting.
- When you join the meeting make sure that you join the meeting with audio and follow the prompts to test your speaker & microphone prior to joining the meeting.

TO SPEAK DURING PUBLIC COMMENT USING ZOOM

- The Board President will announce when it is time for Public Comment.
- Click on the Raise Hand icon if you would like to speak during Public Comment.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.

TO SPEAK ON AN ITEM USING ZOOM

- The Board President will call the item and staff will begin the staff report.
- Click on the Raise Hand icon if you would like to speak on the item.
- Your name will be called on when it's your turn to speak.
- When your name is called, you will be prompted to unmute yourself.
- You will have three (3) minutes to speak. When your time is up, you will be muted.
- You will repeat this process for each item you want to speak on.

FOR OPEN SESSION PARTICIPATION
Join Meeting Electronically at:

Join Zoom Meeting
https://us02web.zoom.us/j/82678556465?pwd=B1w4WSAFCbV7AWEU1fhkZocSGga1Cb.1

Meeting ID: 826 7855 6465
Passcode: 603455

Please attend in person or by submitting your comment via email to:
RMangus@GoletaSanitary.Org

A G E N D A
REGULAR MEETING OF THE GOVERNING BOARD
OF THE GOLETA SANITARY DISTRICT
A PUBLIC AGENCY

One William Moffett Place
Goleta, California 93117

September 21, 2026

CALL TO ORDER: 6:30 p.m.

ROLL CALL OF MEMBERS

<u>BOARD MEMBERS</u>: Steven T. Majoewsky
Dean Nevins
Jonathan Frye
Edward Fuller
Joseph Glancy

CONSIDERATION OF THE MINUTES OF THE BOARD MEETING

The Board will consider approval of the Minutes of the Regular Meeting of September 09, 2026.

PUBLIC COMMENTS - Members of the public may address the Board on items within the jurisdiction of the Board. Under provisions of the Brown Act, the Board is prohibited from taking action on items not listed on the agenda. Please limit your remarks to three (3) minutes and if you wish, state your name and address for the record.

POSTING OF AGENDA – The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District's web site 72 hours in advance of the meeting.

BUSINESS:

1. CONSIDERATION AND ADOPTION OF RESOLUTION NO. 26-743 ADOPTING A FIXED ASSET CAPITALIZATION POLICY AND ESTABLISHING DOLLAR THRESHOLDS FOR CAPITAL ASSETS
(Board may take action on this item.)

2. DISCUSSION AND CONSIDERATION OF MEMORANDUM OF UNDERSTANDING WITH THE MOSQUITO AND VECTOR MANAGEMENT AGENCY FOR MOSQUITO CONTROL SERVICES FOR FY27 THROUGH FY28
(Board may take action on this item.)

3. CONSIDERATION AND POSSIBLE ACTION TO APPROVE AN EMPLOYMENT AGREEMENT WITH VYTAUTAS ADOMAITIS AS THE GENERAL MANAGER
(Board may take action on this item.)

4. GENERAL MANAGER’S REPORT

5. LEGAL COUNSEL'S REPORT

6. COMMITTEE/DIRECTOR'S REPORTS AND APPROVAL/RATIFICATION OF DIRECTOR’S ACTIVITIES

7. PRESIDENT'S REPORT

8. ITEMS FOR FUTURE MEETINGS

9. CORRESPONDENCE
(The Board will consider correspondence received by and sent by the District since the last Board Meeting.)

10. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT
(The Board will be asked to ratify claims.)

ADJOURNMENT

Persons with a disability who require any disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting are asked to contact the District’s Finance Director at least 3 hours prior to the meeting by telephone at (805) 967-4519 or by email at info@goletasanitary.org.

Any public records which are distributed less than 72 hours prior to this meeting to all, or a majority of all, of the District’s Board members in connection with any agenda item (other than closed sessions) will be available for public inspection at the time of such distribution at the District’s office located at One William Moffett Place, Goleta, California 93117.

MINUTES

MINUTES
REGULAR MEETING OF THE GOVERNING BOARD
GOLETA SANITARY DISTRICT
A PUBLIC AGENCY
DISTRICT OFFICE CONFERENCE ROOM
ONE WILLIAM MOFFETT PLACE
GOLETA, CALIFORNIA 93117

September 09, 2026

CALL TO ORDER: President Majoewsky called the meeting to order at 3:00 p.m.

BOARD MEMBERS PRESENT: Steven T. Majoewsky (arrived at 3:07 p.m.), Dean Nevins, Jonathan Frye, Edward Fuller, Joseph Glancy

BOARD MEMBERS ABSENT: None

STAFF MEMBERS PRESENT: Steve Wagner, General Manager/District Engineer, Vyto Adomaitis, Assistant General Manager, Rob Mangus, Finance Director/Board Secretary, Guisel Razo, Interim Finance Manager, and Jeff Ferre, General Counsel (via Zoom)

OTHERS PRESENT:
David Linville, Director, Goleta Water District (via Zoom)
Tom Evans, Director, Goleta Water District (via Zoom)
Craig Geyer, Director, Goleta West Sanitary District (via Zoom)
Joseph Hilliard, General Manager, Goleta West Sanitary District (via Zoom)

APPROVAL OF MINUTES: Director Frye made a motion, seconded by Director Glancy, to approve the minutes of the Regular Board meeting of 08/17/2026. The motion carried by the following vote:

(26/09/2152)

AYES:	4	Nevins, Frye, Fuller, Glancy
NOES:		None
ABSENT:	1	Majoewsky
ABSTAIN:		None

POSTING OF AGENDA: The agenda notice for this meeting was posted at the main gate of the Goleta Sanitary District and on the District’s website 72 hours in advance of the meeting.

PUBLIC COMMENTS: None

BUSINESS:

1. CONSIDERATION OF POTENTIAL CAPITAL PROJECT FUNDING IMPACTS ASSOCIATED WITH GOLETA WEST SANITARY DISTRICT'S FISCAL YEAR 2026-27 BUDGET
   Mr. Wagner gave the staff report. Discussion item only, no Board action was taken.

2. LINCOLN MULTI-FUND 457 PLAN TRANSFER TO LINCOLN ALLIANCE PROGRAM 457 PLAN
   Mr. Wagner gave the staff report. Discussion item only, no Board action was taken.

3. UPDATE ON THE DISTRICT'S CYBER SECURITY CONTROL STANDARDS
   Mr. Adomaitis and Mr. Wagner gave the staff report. Update item only, no Board action was taken.

4. CONSIDERATION OF TRANSFERRING ADDITIONAL FUNDS FROM COMMUNITY WEST BANK ICS MONEY MARKET FUND TO CALIFORNIA COOPERATIVE LIQUID ASSET SECURITIES SYSTEM ("CA-CLASS") TERM SERIES II PORTFOLIOS
   Mr. Adomaitis and Mr. Wagner gave the staff report. No Board action was taken.

5. GENERAL MANAGER'S REPORT
   Mr. Adomaitis and Mr. Wagner gave the report.

6. LEGAL COUNSEL'S REPORT
   No report.

7. COMMITTEE/DIRECTORS' REPORTS AND APPROVAL/RATIFICATION OF DIRECTORS' ACTIVITIES
   Director Nevins – No report.

   Director Frye – Reported that the next Santa Barbara Chapter of CSDA Meeting will be held at the Glen Annie Golf Course on 10/26/2026 beginning at 5:30 p.m.

   Director Fuller – No report.

   Director Glancy – No report.

8. PRESIDENT'S REPORT
   President Majoewsky – Reported he attended the Goleta Water District meeting last night and his report is forthcoming.

9. ITEMS FOR FUTURE MEETINGS
   No Board action was taken to return with an item.

10. CORRESPONDENCE
    The Board reviewed and discussed the list of correspondence to and from the District in the agenda.

11. APPROVAL OF BOARD COMPENSATION AND EXPENSES AND RATIFICATION OF CLAIMS PAID BY THE DISTRICT

Director Nevins made a motion, seconded by Director Glancy, to ratify and approve the claims, for the period 08/17/2026 to 09/09/2026 as follows:

Running Expense Fund #4640	$	703,792.61
Capital Reserve Fund #4650	$	53,342.39
Retiree Health Insurance Sinking Fund #4660	$	22,847.68

The motion carried by the following vote:

(26/09/2153)

AYES:	5	Majoewsky, Nevins, Frye, Fuller, Glancy
NOES:		None
ABSENT:		None
ABSTAIN:		None

12. CLOSED SESSION

(i) PUBLIC COMMENTS ON CLOSED SESSION ITEM

(ii) DESIGNATION OF STEVE WAGNER, GENERAL MANAGER, AS DISTRICT REPRESENTATIVE FOR LABOR NEGOTIATIONS

(iii) CLOSED SESSION PURSUANT TO GOVERNMENT CODE SECTION 54957.6 - CONFERENCE WITH LABOR NEGOTIATOR REGARDING AGENCY DESIGNATED REPRESENTATIVE GENERAL MANAGER STEVE WAGNER UNREPRESENTED EMPLOYEES: ALL DISTRICT EMPLOYEES

Board entered closed session at 4:02 p.m.
Board returned to open session at 4:12 p.m.

There was no reportable action in Closed Session

ADJOURNMENT
There being no further business, the meeting was adjourned at 4:13 p.m.

ATTEST

Steven T. Majoewsky	Robert O. Mangus, Jr.
Governing Board President	Governing Board Secretary

AGENDA ITEM #1

AGENDA ITEM: **1**

MEETING DATE: **September 21, 2026**

I. NATURE OF ITEM

Consideration and Adoption of Resolution No. 26-743 Adopting a Fixed Asset Capitalization Policy and Establishing Dollar Thresholds for Capital Assets

II. BACKGROUND INFORMATION

An audit for Fiscal Year 2002 had a recommendation regarding fiscal procedures that included setting a capitalization threshold for purchases. The District's Fiscal Procedures and Purchasing Manual, dated more than 25 years ago, listed $500 as the capitalization threshold. This threshold was increased at some point and noted in the Fiscal Year 2010 audit as $2,500 and has been at that level for many years.

III. COMMENTS AND RECOMMENDATIONS

Staff consulted the current auditor about the current capitalization threshold of $2,500 and the auditor suggested that many districts use between $5,000-$10,000 as a capitalization threshold. Staff recommends that the Board consider Resolution No. 26-743 that will establish a clear policy and establish dollar thresholds for capital asset depreciation.

IV. REFERENCE MATERIAL

Resolution No. 26-743 Adopting a Fixed Asset Capitalization Policy and Establishing Dollar Thresholds for Capital Assets

RESOLUTION NO. 26-743

RESOLUTION OF THE GOVERNING BOARD OF THE GOLETA SANITARY DISTRICT ADOPTING A FIXED ASSET CAPITALIZATION POLICY AND ESTABLISHING DOLLAR THRESHOLDS FOR CAPITAL ASSETS

WHEREAS, the must maintain effective managerial and financial control over its property, plant, equipment, and infrastructure assets; and

WHEREAS, generally accepted accounting principles (GAAP) and the Governmental Accounting Standards Board (GASB) authorize governing boards to adopt reasonable, consistently applied capitalization policies based on materiality; and

WHEREAS, the Government Finance Officers Association (GFOA) recommends that a public agency's internal capitalization threshold be set at a minimum of $5,000 to eliminate the administrative burden of tracking a large volume of small-value items; and

WHEREAS, federal regulations under 2 CFR Part 200 (Uniform Guidance) set the maximum federal equipment capitalization threshold for grant awards at $10,000, requiring local policies to be legally defined to benefit from matching thresholds.

NOW, THEREFORE BE IT RESOLVED by the Governing Board of the Goleta Sanitary District as follows:

1. **Establishment of Policy**. The Goleta Sanitary District hereby adopts the following capitalization thresholds for assets purchased, constructed, or internally generated, provided they possess a useful life extending beyond one (1) reporting period:

Asset Class	Minimum Capitalization Threshold	Minimum Useful Life
Land & Land Improvements	Capitalize All	Inexhaustible/Ongoing
Buildings & Structural Improvements	$25,000	20+ years
Infrastructure (Pipelines, & Roads)	$50,000	20 – 50 years
Machinery, Equipment & Vehicles	$10,000	2+ years
Intangible Assets (Software, Easements)	$10,000	3+ years

2. **Grouped Assets**. A capital asset must generally meet the threshold on an individual unit basis. However, items purchased in aggregate that are individually under the threshold but collectively significant (such as large technology deployments) may be capitalized at the discretion of the Finance Manager / Finance Director in alignment with GASB implementation rules.

3. **Control over Low-Value Items**. Items falling below the established financial threshold but considered highly sensitive, portable, or vulnerable to theft (e.g., small electronics or tools) shall not be capitalized on the balance sheet but shall be tracked via an internal operational inventory system for safeguarding.

4. **Prospective Application.** This threshold policy shall be applied prospectively to all expenditures incurred on or after the effective date of this Resolution and shall not retroactively adjust assets previously capitalized under prior thresholds.

5. **Effective Date**. This resolution shall take effect immediately upon its passage and adoption retro active to July 1, 2026.

PASSED AND ADOPTED this 21th day of September 2026, by the following vote of the Governing Board of the Goleta Sanitary District:

AYES:
NOES:
ABSENT:
ABSTAIN:

____
Steven T. Majoewsky
President of the Board of Directors

ATTEST:

____
Robert O. Mangus, Jr.
Secretary of the Board of Directors

AGENDA ITEM #2

AGENDA ITEM: 2

MEETING DATE: September 21, 2026

I. NATURE OF ITEM

Discussion and Consideration of Memorandum of Understanding with the Mosquito and Vector Management Agency for Mosquito Control Services for FY27 through FY28

II. BACKGROUND INFORMATION

For the past several years, the District has paid the Mosquito and Vector Management District (MVMD) of Santa Barbara County to provide mosquito control services on the District's treatment plant property pursuant to a Memorandum of Understanding (MOU) on a biennial basis. The prior MOU was executed in October of 2024 and expired June 30, 2026.

A new proposal for mosquito control services and MOU for FY27 and FY28 has been prepared and is attached to this report. The proposed services covered by the new MOU are essentially the same as the prior MOU.

Staff been communicating with representatives of the MVMD to review the MOU and confirm both the scope of mosquito control services needed and associated costs. The new MOU for mosquito control services on District property is presented herein for Board consideration.

III. COMMENTS AND RECOMMENDATIONS

The proposed MOU includes a site-specific Mosquito Management Plan (MMP) for the GSD property that describes the areas to be treated, type of treatment to be performed, and the frequency of treatment. The main areas to be treated are the 6.5-acre open space/wetland at the corner of Fowler Road and William Moffett Place and the District's stabilization ponds. The term of the two-year MOU is through June 2028. The annual cost of treatment for each fiscal year (based on labor and materials) is estimated not to exceed $5,977.75. This estimated cost represents a roughly 3.24% decrease from the prior year costs. Actual costs billed will be based on a time and materials basis as appropriate and in accordance with the approved scope of work. No additional services shall be performed, or costs incurred without prior written approval.

Staff recommends that the Board authorize the General Manager to execute the proposed MOU with the MVMD for Mosquito Control Services for FY27 and FY28.

IV. REFERENCE MATERIALS

Mosquito and Vector Management District Memorandum of Understanding

Mosquito Management Plan for the Goleta Sanitary District FY27 and FY28

Mosquito and Vector Management District
of Santa Barbara County

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into on August 20, 2026 by and between the Mosquito and Vector Management District of Santa Barbara County, a special district (hereinafter referred to as the "Mosquito District"), and the Goleta Sanitary District (hereinafter referred to as the "Sanitary District"), as described below with respect to the following facts:

WHEREAS, the Sanitary District requires mosquito control services in order to regulate mosquito-breeding sources within the Mosquito Breeding Habitats of its properties; and

WHEREAS, in accordance with its principal act and California Health & Safety Code Section 2045, the Mosquito District is authorized to provide mosquito control services and enter into an agreement with the Sanitary District for the surveillance and control of vectors; and

WHEREAS, the Sanitary District desires to avail itself of such services available from the Mosquito District; and

WHEREAS, each party desires to recognize its role and responsibilities with regard to the California Health and Safety Code and hereby affirm their relationship and obligations; and

WHEREAS, the term of this MOU is for the 2026-2027 and 2027-2028 Fiscal Years, and shall expire after Mosquito District's Board of Trustees has approved its Integrated Mosquito & Vector Management Plan and its related environmental review; and

WHEREAS, the Mosquito District's Board of Trustees authorized the execution of this MOU at their regular Board meeting on*: August 20, 2026*; and

WHEREAS, the Sanitary District's Board of Directors authorized the execution of this MOU at their regular Board meeting on*:*___________________________.

NOW, THEREFORE, in consideration of the mutual covenants and conditions herein, the parties hereby agree as follows:

The Mosquito District shall:

1) Provide mosquito control services on those Sanitary District properties in accordance with and as more particularly described in the August 13, 2026 Mosquito Management Plan ("Plan") attached as Exhibit A hereto and incorporated herein by reference. The Plan depicts the Mosquito Breeding Habitats (including but not limited to wetland habitats, water drainage impoundment sites, permanent and vernal pools or ponds, and any existing wet spots) located on Sanitary District properties for which the Mosquito District shall provide mosquito control services in accordance with this MOU. At the request of the Sanitary District, the Mosquito District shall also treat (at an extra cost in accordance with Section 7 hereto) additional breeding habitats not included within the scope of the Plan which may arise on Sanitary District properties.

2) Assign adequate personnel, equipment, and materials not to exceed the maximum estimated amounts as delineated in the Plan for each Fiscal Year of this MOU, to carry out mosquito control services.

3) Apply appropriate chemical, biological, or microbiological agents to suppress larval infestations of mosquitoes and to take reasonable steps to prevent and control mosquito breeding at all Sanitary District properties as delineated in the Plan for each Fiscal Year of this MOU.

4) Provide biannual (twice per year) reports of the Mosquito District's performance of mosquito control activities to the Sanitary District. The Mosquito District's report shall include the following items:
   a) Detailed monitoring activities including, but not limited to, the number of surveillances per site and their results.
   b) The dip test/results that triggered the treatments.
   c) Treatment agent used and amount used per area.
   d) Locations, dates, and times of treatments.

5) Prior to the end of this MOU, provide to the Sanitary District an updated, proposed Mosquito Management Plan for the 2028-2029 and 2029-2030 Fiscal Years, including but not limited to: updated costs for labor and materials, additional breeding sites or habitat areas, overall assessment and effectiveness of treatment, long-term mosquito management strategies, as well as in-depth summaries of all mosquito control activity documented over the term of this MOU.

6) Keep records of all Mosquito District employee and equipment time and all materials spent in providing services under this MOU and make those records available to the Sanitary District upon reasonable notice.

7) A. Invoice the Sanitary District approximately every six (6) months for labor and materials expended by the Mosquito District as described in the Plan. Subject to the provisions of the following paragraph, the total of the respective invoices of the Mosquito District for each fiscal year shall not exceed the labor and materials amounts set forth in the "Estimated Cost of Control" in Section D within the Plan.

   B. The costs in the table in Section D within the Plan represent the best estimate of the Mosquito District of the cost of providing mosquito control services to the Sanitary District, as contemplated by the Plan, for the respective fiscal years covered by this MOU. However, the parties acknowledge that: (1) cyclical climate and seasonal conditions (including but not limited to "wet" years) may vary; or (2) additional breeding habitats not contemplated in the Plan may arise on Sanitary District properties. These circumstances may, in the judgment of the Mosquito District, require an increase in the level of services to be provided, and costs to be incurred, by the Mosquito District from that contemplated in the Plan so as to provide an adequate level of service to the Sanitary District. In such instance, the Mosquito District upon such discovery shall promptly inform the Sanitary District, and the parties shall meet to attempt in good faith to agree on an increase in the amount of Charges for work to be performed hereunder, through an addendum to this MOU. Nothing in this MOU, however, requires the parties to reach such agreement.

8) To the extent permitted by law, investigate, defend, protect, indemnify, and hold harmless the Sanitary District and its officers, directors, employees, and agents from and against any and all loss, damage, liability, claims, demands, costs, charges, and expense (including reasonable attorney fees in the event of litigation) which the Sanitary District may incur, sustain, or be subjected to on account of loss or damage to property or loss of use thereof, or for bodily injury to or death of any

persons (including but not limited to property, employees, subcontractors, agents, and invitees of each party hereto) arising out of the negligent act or omissions of the Mosquito District or its agents, employees, or subcontractors in the performance of work pursuant to this MOU, specifically excepting, however, any property damage, loss of use, bodily injury or death caused by or attributable to the active negligence, sole negligence or willful misconduct of the Sanitary District or its officers, directors, employees, agents or contractors.

The Sanitary District shall:

9) Promptly pay to Mosquito District invoices which comply with Section 7 above.,

10) Invoices shall be due upon presentation. All payments to Mosquito District thirty (30) days past due shall be considered delinquent and shall be subject to: (a) a 2% late payment charge on the principal amount owed; and (b) interest at the legal rate.

11) Make reasonable accommodations to assist Mosquito District to gain access to the Sanitary District's properties to fulfill the purposes of this MOU.

General Terms and Conditions:

12) This MOU shall be effective on the date first set forth above and shall expire after the Mosquito District's Board of Trustees has approved the Mosquito District's Integrated Mosquito & Vector Management Plan and its related environmental review. Consistent with Section 5, the Mosquito District will provide the Sanitary District with an updated, proposed Plan for the following two fiscal years, and the parties will attempt in good faith to reach agreement on the terms of a new MOU at that time. Nothing in this MOU, however, requires the parties to reach such agreement.

13) Either party in its sole discretion and without penalty may terminate this MOU after thirty (30) days written notice of termination to the other. In the event of termination, Sanitary District shall pay Mosquito District for the reasonable cost of all services performed by the Mosquito District to the date of termination in accordance with the Mosquito Abatement and Vector Control District Law (Health and Safety Code Section 2000 et seq.)

14) All notices, correspondence and communication regarding performance of services which are the subject of this MOU shall be made as follows:

To Mosquito District:

General Manager
Mosquito and Vector Management District of Santa Barbara County
PO Box 1389
Summerland CA 93067

To Sanitary District:

General Manager
Goleta Sanitary District
One William Moffett Place
Goleta CA 93117

15) The Mosquito District shall replace or repair any Sanitary District improvements (to the extent and condition existing prior to entry) which are destroyed or damaged as a result of the Mosquito District's entry and passage upon the Sanitary District's properties.

16) The Mosquito District shall access the Sanitary District properties during normal business hours, hereby defined as from 7:30 am to 4:00 pm Monday through Friday. Should Mosquito District require access to any Sanitary District properties during other than the normal business hours, then such arrangements shall be made in advance with the Sanitary District at least 24 hours prior to the Mosquito District's access.

17) The Mosquito District's entry and passage onto any of the Sanitary District's properties shall not interfere with the Sanitary District's normal operations.

18) The Mosquito District's staff shall notify Sanitary District staff (check-in and check-out) upon each access of the Sanitary District's properties.

19) The Mosquito District shall furnish the Sanitary District certificates of insurance, from insurers satisfactory to Sanitary District, evidencing the following insurance coverages and compliance with the following requirements:

A. General Liability

Comprehensive, or Commercial Form, or its equivalent, with Aggregate Limit (Minimum Limit):

1. Combined Single Limit Per Occurrences $3,000,000.
2. Products and Completed Operations $1,000,000.
3. Personal and Advertising $1,000,000.
4. General Aggregate, Bodily Injury, Property Damage *$5,000,000.

*Not applicable to Comprehensive Forms

If the above insurance is written on claims made form, it shall continue for three years following termination of this MOU. The insurance shall provide for a retroactive date of placement prior to or coinciding with the effective date of this MOU.

B. Business Automobile Liability Insurance for owned, schedule, non-owned or hired automobiles with a combined single limit of not less than $1,000,000 per occurrence.

C. Worker's Compensation: as required under California State Law.

D. Such other insurance in such amounts which from time to time may be reasonably required by the mutual consent of the Sanitary District and the Mosquito District against other insurable risks relating to performance.

E. The Sanitary District approves of the participation by Mosquito District in the Vector Control Joint Powers Agency insurance pool in place of these requirements, so long as the insurance pool meets the requirements for coverage contained in this section and provides the required certificate of insurance.

It should be expressly understood, however, that the coverages required under Subparagraphs 18.A and 18.B shall not in any way limit the liability of the Mosquito District for damages or injury arising out of the Mosquito District’s operations.

The coverages referred to under Subparagraphs 19.A and 19.B shall be endorsed to include the Sanitary District as an additional insured. A copy of the endorsement evidencing that the Sanitary District has been added as a named additional insured on the policy must be attached to the certificate of insurance. Certificates shall further provide for thirty (30) days advance written notice to the Sanitary District of any modification, change, or cancellation of any of the above insurance coverages.

20) Neither party may assign its rights or obligations of this MOU without the express written consent of the other party. No modification of this MOU shall be effective unless made in writing and signed by a duly authorized representative of each party.

21) This MOU states the entire contract between the parties and supersedes any previous or contemporaneous written or oral representations, statements, negotiations, or agreements. This MOU is the product of negotiations between the parties and shall not be construed against either party as the drafter of the document.

22) This MOU shall be governed by the Laws of the State of California and any dispute between the parties shall be filed and heard in the County of Santa Barbara.

23) Each party has full power and authority to enter into and perform this MOU and the persons signing this MOU on behalf of each warrants that he/she has been properly authorized and empowered to enter into this MOU. Each party further acknowledges that it has read this MOU, understands it and agrees to be bound by it.

IN WITNESS WHEREOF, the parties have caused this MOU to be executed by their authorized representatives, effective as of the date first set forth above.

MOSQUITO AND VECTOR MANAGEMENT DISTRICT OF SANTA BARBARA COUNTY	GOLETA SANITARY DISTRICT
______________________________	______________________________
Brian Cabrera, General Manager	Steve Wagner, General Manager
Date: Aug 20, 2026	Date: ______________________

Exhibit A

MOSQUITO MANAGEMENT PLAN
FOR THE
GOLETA SANITARY DISTRICT

FISCAL YEARS 2026-2027 AND 2027-2028

prepared by

Mosquito and Vector Management District of Santa Barbara County

August 13, 2026

A. INTRODUCTION

The Goleta Sanitary District's Wastewater Treatment facility ("GSD") has two large mosquito breeding sources on its property. The Mosquito and Vector Management District of Santa Barbara County ("MVMD") controls mosquitoes in these locations using the methods described below. These methods do not include any adulticiding or "fogging" techniques which target adult mosquitoes. The MVMD only uses larvicides which specifically target the mosquitoes' aquatic larval stage.

B. MOSQUITO MANAGEMENT TECHNIQUES

1. Mosquito Larvicides

Methoprene
Altosid® products contain the active ingredient methoprene which prevents mosquito larvae from maturing into adult mosquitoes. Methoprene is extremely selective – it affects very few organisms besides mosquitoes. **Altosid pellets** provide up to 30 days of residual mosquito control. **Altosid P35®** pellets can also be applied before flooding. They provide residual control of most major mosquito species for up to 35 days. **Altosid 30-day** briquets are a 30-day time-release formulation also containing methoprene. They can be applied to large, inaccessible mosquito breeding sources through the use of slingshots. **Altosid XR**-Briquets are formulated to have a 150-day time-release.

Floodwater mosquitoes lay their eggs in low-lying and seasonal marshes that eventually become inundated with water. The MVMD consistently finds these mosquitoes every year at the GSD's breeding sources as described below. Pre-flood treatments allows the active ingredient in the Altosid products to be activated upon flooding, and it remains effective for the duration of the formulated time-release period. Pre-flood applications allow larvicides to be applied to areas that eventually become inaccessible due to dense vegetation and flooding.

Bacillus thuringiensis israelensis
VectoBac G® is a biological mosquito larvicide that contains the active ingredient *Bacillus thuringiensis israelensis* ("Bti"). Bti is derived from a soil bacterium which produces a toxin that kills mosquito larvae within 48 hours after they ingest it. It is not toxic to birds, frogs, turtles, fish, and most other insects. VectoBac has very little residual activity so it must be applied repeatedly for continual mosquito control. VectoBac G is a granular mosquito larvicide so it can be applied with hand-held broadcasting equipment.

Bacillus sphaericus
VectoLex FG® is a biological mosquito larvicide that has *Bacillus sphaericus*, as its active ingredient. VectoLex FG is highly effective against *Culex* mosquito species that breed in the settling ponds. VectoLex FG may provide some residual mosquito control under certain conditions. This material works well at controlling mosquito larvae in water with high levels of organic matter, like that in the GSD settling ponds. *Bacillus sphaericus*' mode of action is similar to Bti's, but is different enough to prevent the mosquitoes from becoming resistant to Bti when the two materials are used alternately.

VectoBac and VectoLex treatments target *Culex* species mosquitoes which breed in the springtime.

Bacillus thuringiensis israelensis plus Bacillus sphaericus

Fourstar briquets come in 180-, 90-, and 45-day residual control formulations containing Bti and Bs as their active ingredients. Like Altosid briquets, these products will control several generations of mosquitoes without requiring repeated larvicide applications. and can be applied to dry ground in low-lying areas prone to flooding. Periodic monitoring of the habitat after flooding is necessary to ensure that the material continues to be effective

Fourstar CRG comes in granular form and can be applied directly to water or in dry, pre-flood conditions. The active ingredients are Bti and Bs.

2. Monitoring

Dipping

"Dipping" is a method of inspecting water sources for mosquito larvae using a "dipper" which is a white, 4-inch diameter cup attached to a 3- to 4-foot long handle. A cupful of water is collected from the habitat and inspected for mosquito larvae. Mosquito control measures are taken when significant numbers of larvae are found. Inspection by dipping is not practical where vegetation in and around water sources is extremely dense or when the mosquito breeding habitat is inaccessible.

CO_2 Mosquito Trapping

The cost for carbon dioxide (CO_2) trapping is not part of this Mosquito Management Plan, but is described here because it is the only way to monitor for mosquitoes in habitats where dense tule vegetation makes it impossible to monitor by dipping. Female mosquitoes are attracted to CO_2 when they are searching for a blood meal. The mosquito trap consists of a small battery-powered fan hanging below a container of dry ice. The CO_2 released from the dry ice attracts hungry female mosquitoes which are then pulled by the suction created by the fan into a mesh bag attached under the fan housing. Traps are placed near mosquito habitats during the late afternoon and are retrieved the next morning. All mosquitoes caught in the traps are identified to species in the laboratory. Trap counts give an indication of mosquito activity in the area and of the species that are present. Mosquito control measures can be implemented when high activity is indicated. Captured mosquitoes can also be sent to a laboratory to be analyzed for mosquito-borne viruses.

C. Mosquito Breeding Sources

Habitat 1 - Wetland at Corner of Moffett Place and Fowler Road.

a. Description:

This wetland is the most important mosquito breeding source. It consists of a pair of tule-filled freshwater marshes at the corner of Moffett Place and Fowler Road on GSD property. This 6.5-acre site is a seasonal wetland that floods during winter rainstorms. Floodwater mosquitoes (*Aedes washinoi*) breed in this wetland and their eggs hatch as the wetland floods. The adult females are not known to be disease vectors, but are vicious and aggressive biters that cause serious mosquito nuisance problems. Floodwater mosquitoes have only one generation per year and can be controlled with a pre-flood treatment of time-released larvicide applied before flooding occurs. Later in the season other mosquito species may begin breeding at this site including *Culex* species which are the primary vectors of West Nile virus.

b. Mosquitoes:

Floodwater mosquitoes (*Aedes washinoi*) breed and lay their eggs at this site in winter and spring. The eggs lay dormant through the summer and fall and hatch when the water level rises after heavy winter rains. Floodwater mosquitoes are not known to be disease vectors, but they are vicious and aggressive biters and are the primary nuisance problem at the GSD. In summer and fall the tule mosquito (*Culex erythrothorax*) and the encephalitis mosquito (*Culex tarsalis*), both vectors of West Nile virus, and other mosquito species become active.

c. Mosquito Production:

Floodwater mosquito production can be heavy, due to the extensive amount of dense tule vegetation, while *Culex spp.* production in past seasons has been moderate.

d. Scope of Control Work:

Altosid 30-d briquets are the most effective and efficient way to treat this site for floodwater mosquitoes due to its 30-day time release formulation. This material can be applied using slingshots either before or after it floods. The District proposes annual pre- or post-flood treatment of wetland habitat 1 with Altosid 30-d briquets.

Later in the season vector control technicians can treat specific areas within wetland Habitat 1 with VectoBac G, as needed, to control *Culex* species mosquitoes. The number of treatments will vary according to the amount of rainfall received during the rainy season. This mosquito management plan includes the cost of four spot treatments with VectoBac.

Habitat 2 – Settling Ponds.

a. Description:

This habitat consists of the three settling ponds on the east side of the GSD facility. These can occasionally become mosquito breeding sites. This usually occurs when vegetation starts growing in the ponds and creates refuges for mosquito larvae. The total area of the ponds is approximately 5.5 acres, of which about 2.5 acres the MVMD is equipped to treat. Because of the sporadic nature of mosquito breeding in this habitat, it will be treated only upon request by the GSD and as agreed between the GSD and the MVMD.

b. Mosquitoes:

Foul-water mosquitoes (*Culex stigmatosoma*) and southern house mosquitoes (*Culex quinquefasciatus*) are the primary species that breed in this kind of aquatic habitat. Other species such as the encephalitis mosquito and cool-weather mosquitoes (*Culex spp.*) also may occasionally breed here.

c. Mosquito Production:

Mosquito production is normally light to moderate depending upon conditions such as vegetative growth and water levels within individual ponds.

d. Scope of Control Work:

The Mosquito and Vector Management District treats the periphery of the ponds (for a total of approximately 2.5 acres) with VectoBac G or VectoLex FG. Both are granular mosquito larvicides that can be applied using a gasoline-powered backpack applicator.

As this habitat only occasionally breeds mosquitoes, the MVMD will treat the settling ponds only upon the request of the GSD and after discussions between the two Districts.

Figure 1. Map of Goleta Sanitary District:

D. ESTIMATED COST OF CONTROL:

Position	Estimated Hours Worked	Rate/hour	Labor costs
Operations Manager Biologist	2	$ 124.18	$ 248.36
Vector Control Technican	5	$ 66.58	$ 332.90
Vector Control Technican II	6	$ 88.25	$ 529.50
Lead Vector Control Technician	3	$ 109.44	$ 328.32
Vector Biologist Technician	6	$ 115.64	$ 693.84
Seasonal Vector Control Technician	3	$ 43.01	$ 129.03
		Total =	**$ 2,013.59**
Material	**Estimated Amount Applied**	**Cost per lb.**	**Material Costs**
VectoBac G	47	$ 3.53	$ 165.91
VectoLex FG	2	$ 8.35	$ 16.70
Altosid 30-day briquets	15	$ 129.75	$ 1,946.25
Altosid P35	2	$ 22.47	$ 44.94
Altosid pellets	2	$ 32.59	$ 65.18
Altosid XR briquets	15	$ 54.37	$ 815.55
Fourstar 45-day briquets	10	$ 68.24	$ 682.40
Fourstar CRG	5	$ 17.78	$ 88.90
		Total =	**$ 3,825.83**
One-way distance to GSD* (miles)	**Estimated number of visits**	**Rate/mile****	**Mileage Costs**
15.9	12	$ 0.725	$ 138.33
		Total =	**$ 138.33**
* Distance from the District's office to GSD, according to Google Maps			
** Standard mileage rate set by the Internal Revenue Service beginning January 1, 2026			
		Grand Total =	**$ 5,977.75**

The total cost for mosquito management services is estimated to be and not exceed $5,977.75 per fiscal year.

The Mosquito and Vector Management District of Santa Barbara County welcomes the opportunity to provide its services to the Goleta Sanitary District. We appreciate the Goleta Sanitary District's commitment to protecting their staff and their neighbor's health and quality of life.

AGENDA ITEM #3

AGENDA ITEM: 3

MEETING DATE: September 21, 2026

I. NATURE OF ITEM

Consideration And Possible Action to Approve an Employment Agreement with Vytautas Adomaitis as the General Manager

II. BACKGROUND INFORMATION

With the impending retirement of the current General Manager, the Board engaged in the interview process with the current Assistant General Manager, Vytautas Adomaitis, to potentially become the new General Manager. At the Board meeting on August 3, 2026, the Board met in closed session and then reported out of closed session as follows:

> Director Frye made a motion, seconded by Director Fuller, to extend an offer to Vytautas Adomaitis to become the next General Manager, subject to reaching an agreement, which will be considered in open session at an upcoming meeting. The motion was passed unanimously by board members present.

Following the August 3, 2026 Board meeting, the Personnel Committee engaged in a number of meetings, and through Personnel Committee Member Majoewsky, engaged in negotiations with Mr. Adomaitis. The Personnel Committee has also reported back to the Board as to progress. Such discussions have resulted in development of the General Manager Employment Agreement ("**Agreement**") which is attached to this report. Mr. Adomaitis has communicated to the Personnel Committee that he is willing to sign the Agreement in its current form and thereby become the new General Manager upon the retirement of the current General Manager.

District legal counsel Jeff Ferre has reviewed the Agreement and assisted in the preparation of this report for Board consideration.

III. COMMENTS AND RECOMMENDATIONS

Staff recommends that the Board of Directors approve the proposed General Manager Employment Agreement with Vytautas Adomaitis to become the next General Manager of the Goleta Sanitary District.

IV. REFERENCE MATERIALS

General Manager Employment Agreement with Vytautas Adomaitis

GOLETA SANITARY DISTRICT
GENERAL MANAGER EMPLOYMENT AGREEMENT

This GENERAL MANAGER EMPLOYMENT AGREEMENT ("**Agreement**") is effective as of December 7, 2026 ("**Effective Date**") between the GOLETA SANITARY DISTRICT ("**District**"), acting by and through its Board of Directors ("**Board**"), and VYTAUTAS ADOMAITIS ("**Employee**"). District and Employee are sometimes individually referred to herein as "Party" and collectively referred to herein as "Parties."

RECITALS

WHEREAS, the Board and Employee desire to create an agreement for Employee's employment with the District as the General Manager according to the terms of this Agreement.

AGREEMENT

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES AND COVENANTS CONTAINED HEREIN, THE PARTIES AGREE AS FOLLOWS:

1. TERM

District hereby employs Employee to render services to District in the position and with the duties and responsibilities as the General Manager. Said employment shall commence upon the Effective Date and continue until terminated as provided herein.

2. POSITION AND RESPONSIBILITIES

(a) Position Employee hereby accepts employment with District as General Manager. Employee shall serve at the will and pleasure of the Board with no right to any hearing, including any so-called Skelly rights, other than the rights expressly provided in this Agreement. Employee shall provide service as the General Manager at the direction of, and under the supervision of, the Board.

(b) Duties Employee shall be responsible to the Board for the proper administration of all affairs of District. In his capacity as General Manager, Employee shall render and perform all services, acts or duties which are necessary, prudent or advisable for the management of the affairs of District, subject to, however, and in accordance with the laws of the State of California and of any other governmental authority to which District's employees may be subject. Employee shall also perform such duties and carry out such other acts and functions as the Board shall, from time to time, direct. Said duties shall include, but are not limited to, the following:

(i) Full-Time/Exempt Status It is mutually agreed and understood that Employee is employed under this Agreement on a full-time basis in an exempt executive capacity as such term is used in the Fair Labor Standards Act and any applicable law, and that the primary duties of Employee hereunder consist of the management and direction of the operation and activities of District.

(ii) Authority Regarding District Personnel In accordance with applicable law, District policy and any employment agreements, Employee shall have the authority to employ and, when necessary for the good of District, discipline, suspend or remove any employee of District. Employee may also authorize the head of a department to appoint, discipline, suspend or remove subordinates in such department. Employee shall also have the authority to consolidate or combine positions, departments, or units of District, after consultation with the Board.

(iii) Financial Matters Employee shall prepare the budget annually and submit it to the Board together with a description of its important features, and be responsible for its administration after adoption. Submittal of the budget to the Board for consideration and adoption shall take place in June of each year, if not sooner, in order to meet the deadline of July 1 for commencement of the new fiscal year. Employee shall keep the Board advised as to the current financial condition and future needs of District and make such recommendations as Employee may deem necessary or desirable.

3. PROFESSIONAL AND OTHER ACTIVITIES

In addition to the general duties set forth above, Employee shall participate in professional activities (e.g., conferences, seminars, panels and membership in organizations, etc.), and community activities (e.g., local events and celebrations, etc.) which are: (a) relevant to the overall operations of District; and (b) approved by the Board. All expenses incurred in connection with such professional activities and community events shall be paid in accordance with District policies. Employee agrees to devote his full time and attention to the discharge of Employee's duties as General Manager, except that this provision shall be construed so as to permit Employee to participate in professional and community activities which, in the opinion of the Board, do not constitute a conflict of interest and do not unreasonably interfere with the performance of the Employee's duties as General Manager, District operations or the District's reputation in the community.

4. COMPENSATION

(a) Base Annual Salary In consideration of the services to be rendered under this Agreement, District shall pay Employee, as his base annual salary, two hundred seventy nine thousand nine hundred and twelve dollars ($279,912). This amount shall be subject to withholdings as required by law and paid pursuant to the procedures regularly established, and as they may be amended, by District in its sole discretion.

(b) Evaluations Prior to December 7th of each year, and starting prior to December 7, 2027, the Board shall provide Employee with an annual written evaluation. This evaluation shall detail Employee's accomplishments and highlight areas for improvement. The failure to conduct said evaluation by December 7th shall not constitute a waiver of the Board's rights under this Agreement.

(c) Annual Written Goals and Policy Objectives Prior to December 7th of each year, the Board and Employee shall mutually agree upon a written summary of the goals and policy objectives Employee is to accomplish in the following review period (December 7th through December 6th). This written summary shall prioritize the goals and policy objectives to be accomplished by Employee and shall further state that such goals and policy objectives be completed within the year, unless otherwise stated by the Board.

(d) Merit Increase Prior to December 7th of each year, and after the Employee evaluation as set forth herein, the Board, at its sole discretion, may award Employee with a merit increase to the base annual salary. As determined in the Board's sole discretion, said merit increase may be based on factors including, but not limited to, the following:

(i) The compensation paid for comparable employment by other governmental entities in California, similar in size and functions to District;

(ii) The level of responsibility required by the position of Employee;

(iii) The cumulative experience of Employee and his performance in carrying out his assigned duties; and

(iv) Such other factors as the Board may then determine relevant or appropriate.

(e) Cost of Living Adjustments Whether or not the Board grants a discretionary merit increase to Employee's compensation as set forth above, there shall be an annual cost of living adjustment ("**COLA**") to Employee's compensation, which shall be at the same time, shall be in the same amount and shall be calculated in the same manner as the annual COLA for other employees of District. The annual COLA to Employee's compensation as provided herein shall be in addition to and shall be separate from any merit increase granted by District, and shall be granted to Employee for any and each year in which District grants such COLA to other District employees.

(f) Performance Incentive Program. The Employee is eligible for a performance payment every 2 years as set forth in the performance incentive program attached hereto as Exhibit "A" and incorporated herein by reference.

5. BENEFITS

(a) Vacation Employee shall be entitled to four (4) weeks of vacation each year without loss of compensation. Employee may be absent from his employment for vacation only at such times as the Board shall determine from time to time, which determination shall be made by the Board in a reasonable manner. Paid vacation benefits shall be subject to and governed by District's general policies regarding paid vacation.

(b) Sick Leave Employee shall receive and be entitled to use paid sick leave benefits in accordance with District's standard policies on paid sick leave, as the same may be modified by the Board from time to time at the Board's sole discretion.

(c) Holidays Employee shall be entitled to vacation and holidays with pay, as are determined by the policies adopted by the Board and in effect from time to time.

(d) Automobile Allowance Employee shall not be entitled to receive an automobile from District for personal use but may use District's automobiles for purposes related to District business.

(e) Additional Benefits

(i) PERS Employee shall be entitled to participation in the "Public Employees' Retirement System" ("**PERS**"). As long as Employee is employed by District pursuant to this Agreement, District shall make PERS contributions in accordance with District's policies relating to such contributions, as the same may be modified by the Board from time to time at the Board's sole discretion.

(ii) Medical Coverage District shall provide medical coverage for Employee in accordance with District's policies concerning medical coverage for employees, as the same may be modified by the Board from time to time at the Board's sole discretion.

(iii) Other Benefits Employee shall be entitled to participate in any other health, life or disability insurance plans of District to the same extent and on the same terms and conditions as other employees of District (as the same may be modified by the Board from time to time at the Board's sole discretion). Employee shall also be entitled to participate in District's Deferred Compensation Plan on the terms and conditions established for such Plan, as the same may be modified by the Board from time to time at the Board's discretion.

(iv) Expenses District shall reimburse Employee for reasonable and necessary travel (excluding the use of Employee's own vehicle) for business purposes and other business expenses incurred by Employee in the performance of his duties, in accordance with District's policies, as they may be amended in the Board's sole discretion, and in accordance with applicable law.

6. TERMINATION OF EMPLOYMENT

This Agreement and Employee's employment with Employer shall be terminated if any of the following occurs:

(a) Mutual Agreement Whenever Employee and District shall mutually agree in writing to termination and on such date as they mutually agree.

(b) Physical Or Mental Incapacity Of Employee In the event of termination due to Employee's physical or mental incapacity, District shall pay Employee severance pay as set forth in this Agreement; thereafter, all of District's obligations under this Agreement shall cease. Payment of severance pay pursuant to this provision shall be contingent upon Employee providing notice to the Board of said physical or mental incapacity within a reasonable period of time following a diagnosis or other determination as applicable based on the nature of the incapacity.

(c) By The Board Not For Cause The Board may terminate Employee's employment without cause ("**Without Cause**"). In the event Employee is terminated Without Cause, Employee shall be entitled to the following severance in accordance with Government Code section 53260 et seq.: District agrees to pay Employee a lump sum cash payment equal to six (6) months' base salary. Regardless of amount, this severance payment shall only be calculated based upon Employee's annual base salary at the time of termination. Said separation payment as provided herein is expressly conditioned upon Employee's execution of a Separation Agreement with a waiver and general release. The Board may discipline, demote, or dismiss Employee as provided herein notwithstanding anything to the contrary contained in or arising from any statements, policies, or practices of District relating to the employment, discipline, or termination of its employees.

(i) Pursuant to Government Code section 53243.2, if this Agreement is terminated, any severance payment or other cash settlement related to the termination that Employee receives from District shall be fully reimbursed by Employee to District if Employee is convicted of a crime involving an abuse of Employee's office or position. For purposes of this section, "abuse of office or position" shall have the meaning as set forth in Government Code section 53243.4 which defines "abuse of office or position" as: (a) an abuse of public authority, including but not limited to waste and fraud; and (b) a crime against public justice (for example, bribery, corrupt influence, or other criminal conduct intended to improperly affect official actions - Title 5 - 7 of Part 1 of the California Penal Code).

(d) By District For Cause Should the Board terminate Employee's employment for cause ("**For Cause**"), District shall pay Employee all compensation then due and owing. Employee, however, shall receive no severance pay; thereafter, all of District's obligations under this Agreement shall cease. Termination shall be For Cause upon the occurrence of any of the following:

(i) Employee is convicted of a felony or crime involving moral turpitude as defined by relevant case law.

(ii) Employee pleads guilty or nolo contendere to, or Employee is convicted of, any felony or any misdemeanor the Board deems material;

(iii) Employee commits any act of dishonesty, fraud or willful misrepresentation or any similar act involving moral turpitude;

(iv) The Board's good faith belief that Employee has engaged in material misconduct that, in the Board's judgment, cannot be cured (for example, material violations of District's anti-harassment policies, off duty misconduct that has a material adverse effect on District's reputation or on Employee's reputation and/or working relationships with coworkers, insubordination, willful breach of duties, abuse of authority or abuse of discretion with respect to District, etc.);

(v) Employee's inability to perform the essential functions of his position (even with any reasonable accommodation that would not impose an undue hardship on Employer as assessed under the Americans with Disabilities Act and any comparable applicable California law) due to a physical or mental impairment where Employee fails to comply with the notice requirement set forth in Section 6(b);

(vi) Employee's failure to cure any deficiencies in the performance of his duties and responsibilities within thirty (30) calendar days after receiving written notice from the Board describing such deficiencies. Notice of the proposed discharge shall be given in writing to Employee along with a detailed statement of charges and copies of the materials upon which the proposed action is based. Employee shall be entitled to a hearing before the Board within two (2) weeks of receipt of written notice of the proposed discharge. Reasonable time shall be permitted for Employee to prepare for the hearing. Such hearing shall be conducted in closed session, unless specifically prohibited by state law or a public hearing is requested by the Employee. Any decision by the Board shall be in writing and shall be served upon Employee.

(e) By Employee. At any time, Employee may terminate this Agreement and resign his employment by providing District thirty (30) days advance written notice. The Board shall have the option, in its complete discretion, to terminate Employee's employment at any time prior to the end of such notice period, provided District pays Employee all compensation and benefits due and owing through the last day actually worked, plus an amount equal to the base salary, benefits, and accrued benefit balances, Employee would have earned through the balance of the above notice period; thereafter all of District's obligations under this Agreement shall cease.

(f) Termination Obligations

(i) Return of Property Employee agrees that all property, including without limitation, all equipment, tangible proprietary information, documents, books, records, reports, notes, contracts, lists, computer-generated files and data, and copies thereof, created on any medium and furnished to, obtained by, or prepared by Employee in the course of or incident to his employment, belongs to District and shall be returned promptly to District upon termination of employment.

(ii) Cooperation Following any termination of employment, Employee shall fully cooperate with District in all matters relating to the winding up of pending work on behalf of District and the orderly transfer of work to other employees of District. Employee shall also cooperate in the defense of any action brought by any third party against District that relates in any way to Employee's acts or omissions while employed by District.

(iii) Termination of Benefits All benefits to which Employee is otherwise entitled shall cease upon Employee's termination, unless explicitly continued either under this Agreement or under any specific written policy or benefit plan of District.

(iv) Continuing Obligations The representations and warranties contained in this Agreement and Employee's obligations under this Section on Termination Obligations shall survive the termination of employment and expiration of this Agreement.

(g) No Right of Return to Former Position Employee acknowledges that, before accepting employment as General Manager, Employee held the position of Assistant General Manager with District. Effective upon Employee's commencement of employment in the position of General Manager, Employee voluntarily and irrevocably resigns from and relinquishes all right, title, status, and other employment rights associated with the position of Assistant General Manager. Employee understands and agrees that appointment to the position of General Manager does not constitute a temporary assignment, promotion with retreat rights, leave of absence from the former position, or reservation of the former position. If Employee's employment as General Manager terminates for any reason, whether voluntarily or involuntarily, For Cause or Without Cause, Employee shall have no right to return, revert, retreat, be reinstated, or be reassigned to the position of Assistant General Manager or to any other position with District. Employee acknowledges that Employee has carefully reviewed this provision, understands that acceptance of the new position may result in the permanent loss of any right to return to Employee's former position, and has had the opportunity to consult independent legal counsel regarding this provision.

7. GENERAL PROVISIONS

(a) Notices Any notices to be given hereunder by either Party to the other shall be in writing and shall be transmitted by personal delivery or by first class mail, postage prepaid. Mailed notices shall be addressed to the Parties at their last known address.

(b) Modifications Any modification of this Agreement will be effective only if it is in writing and signed by the Party to be charged.

(c) Effect of Waiver The failure of either Party to insist on strict compliance with any of the terms, covenants or conditions of this Agreement by the other Party shall not be deemed a waiver of that term, covenant or condition, nor shall any waiver or relinquishment of any right or power at any one time or times be deemed a waiver or relinquishment of that right or power for all or any other times.

(d) Partial Invalidity If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

(e) Governing Law This Agreement shall be governed by and construed in accordance with the laws of the State of California. The Parties agree that venue for any dispute is appropriate in the Superior Court of Santa Barbara County, California.

(f) Assignment This Agreement is a personal employment contract and the rights and interests of Employee hereunder may not be sold, transferred, assigned, pledged or hypothecated.

(g) Integration This Agreement is intended to be the final, complete, and exclusive statement of the terms of Employee's employment by District. This Agreement supersedes all other prior and contemporaneous agreements and statements, whether written or oral, express or implied, pertaining in any manner to the employment of Employee, and it may not be contradicted by evidence of any prior or contemporaneous statements or agreements. To the extent that the practices, policies, or procedures of District, now or in the future, apply to Employee and are inconsistent with the terms of this Agreement, the provisions of this Agreement shall control unless otherwise prohibited by law.

(h) Employee Acknowledgment Employee acknowledges that he has had the opportunity to consult legal counsel in regard to this Agreement, that he has read and understands this Agreement, that he is fully aware of its legal effect, and that he has entered into it freely and voluntarily and based on his own judgment and not on any representations or promises other than those contained in this Agreement.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date(s) set forth below.

Signature by Employee: ______________________________
VYTAUTAS ADOMAITIS

Dated:_________________, 2026

Signature by District: ______________________________
STEVEN T. MAJOEWSKY
President of the Board of Directors
Goleta Sanitary District

Dated: ________________, 2026

EXHIBIT "A"

Performance Incentive Program

In addition to the annual salary payable to Employee pursuant to Section 4 (a) of the Employment Agreement, Employee may receive a performance incentive payment for each two (2) year review period (based on the calendar year of December 7 through December 6 for 2 years) ("**Review Period**") during which Employee has met the following criteria:

1. Employee has served as General Manager for at least 2 years.
2. Employee has attained a majority of his goals as stated on Employee's prior performance review for each of the 2 years during the Review Period just ended.
3. Employee has received a minimum average performance review score of 25 on his performance review for each of the 2 years during the Review Period just ended.
4. Employee has not been subject to any disciplinary action by Employer for the two (2) prior Review Periods.
5. Employee did not receive a performance incentive payment during the 2 years prior to the Review Period just ended.

If Employee meets the above eligibility criteria, he may receive a performance incentive payment ranging from 1% to 2% of his annual salary for the Review Period just ended based on his average performance review score over the applicable 2-year period, as shown in the following tables:

Average **Performance Review Score**	25	25.5	26	26.5	27	27.5	28	28.5	29	29.5	30
Performance Incentive Payment	1.0%	1.1%	1.2%	1.3%	1.4%	1.5%	1.6%	1.7%	1.8%	1.9%	2.0%

Employee shall be eligible for a performance incentive payment for the first time following the Review Period ending December 7, 2028. No performance incentive payment will be payable if Employee's average performance review score is under 25. Performance incentive payments will be based on Employee's job performance for the Review Period just ended. Performance incentive payments do not change Employee's base pay rate and are not considered special compensation per CalPERs regulations. Employee may receive a performance incentive payment for the Review Period just ended if Employee meets the above eligibility criteria. Performance incentive payments will be made at the close of the pay period following the completion by the Board of Employee's performance review for the Review Period just ended

GENERAL MANAGER'S REPORT

GOLETA SANITARY DISTRICT
GENERAL MANAGER'S REPORT

The following summary report describes the District's activities from September 9, 2026, through September 21, 2026. It provides updated information on significant activities under three major categories: Collection System, Treatment/Reclamation and Disposal Facilities, and General and Administration Items.

1. COLLECTION SYSTEM REPORT

LINES CLEANING

Staff continues routine lines cleaning in the area of More Mesa and Puente Drives. Staff has also been conducting priority lines cleaning throughout the District.

CCTV INSPECTION

Staff has been conducting routine CCTV inspections in the area of Via Tranquila and Nogal Drive. Staff has also been conducting priority CCTV inspections throughout the District.

REPAIR AND MAINTENANCE

The 2011 Ford F-250 pickup truck is scheduled to have the engine replaced. The engine sustained significant damage due to a broken valve spring. Automotive Technicians Group has ordered a new engine and will being doing the replacement.

Staff drove the 2024 Vactor RamJet to Gibbs International Truck Centers in Oxnard on Thursday, September 10, 2026. The chassis manufacturer, International Motors, LLC, notified the District of a Field Service Campaign for an out-of-date Body Control Module that requires reprogramming. Gibbs service technicians are also working on the truck's air conditioning (A/C) system, as staff recently reported that it was not working. Gibb's service technicians have determined that the A/C compressor needs to be replaced.

Staff repaired the camera/transporter cable digital footage counter on the CCTV Inspection Van equipment.

GREASE AND OIL INSPECTIONS

Staff continues with annual Grease and Oil inspections at food service establishments within the District.

COLLECTION SYSTEM MAINTENANCE TECH I RECRUITMENT (CSMT I)

A Conditional Offer of Employment letter has been signed by a candidate for the open CSMT I position.

2. TREATMENT, RECLAMATION AND DISPOSAL FACILITIES REPORT

The Plant flow for the last 30-day day period has averaged 4.5 million gallons a day (MGD). Work on the BESP Phase 1 continues, and control programming and testing is ongoing. Planning for the Digester #4 startup is ongoing. The Reclamation Facility has produced an average of 1.8 MGD for the last 30 days.

3. GENERAL AND ADMINISTRATIVE ITEMS

Financial Report

The District account balances as of September 21, 2026, shown below, are approximations to the nearest dollar and indicate the overall funds available to the District at this time.

Operating Checking Accounts:	$ 905,952
Investment Accounts (including interest earned):	$ 44,108,636
Total District Funds:	$ 45,014,588

The following transactions are reported herein for the period 09/09/2026 – 09/21/2026

Regular, Overtime, Cash-outs, and Net Payroll:	$ 179,869
Claims:	$ 220,915
Total Expenditures:	$ 400,784
Total Deposits:	$ 997,070

Transfers of funds:

LAIF to Community West Bank Operational (CWB):	$ – 0 –
CWB Operational to CWB Money Market:	$ – 0 –
CWB Money Market to CWB Operational:	$ – 0 –
CWB Operational to CA-Class Investment Account	$ – 0 –
CA-Class Investment Account to CWB Operational	$ – 0 –

The District's investments comply with the District's Investment Policy adopted per Resolution No. 16-606. The District has adequate funds to meet the next six months of normal operating expenses.

Local Agency Investment Fund (LAIF)

LAIF Monthly Statement – Previously reported
LAIF Quarterly Report – Previously reported
PMIA/LAIF Performance – August, 2026
PMIA Effective Yield – August, 2026

Community West Bank (CWB)

CWB Money Market and ICS Accounts – Previously reported

CA-Class Investment Account

CA-Class Investment Account – Previously reported

Deferred Compensation Accounts

CalPERS 457 Deferred Compensation Plan – August, 2026
Lincoln 457 Deferred Compensation Plan – Previously reported

Personnel

A verbal personnel update will be provided at the meeting.

Transparency

Kudos to Director Glancy for his recent attendance at the Special District Leadership Foundation Leadership Academy and award of a Certificate of Completion for the training, as well as completing his Senate Bill (SB) 827 Fiscal and Financial Training requirement! With the completion of this Leadership Academy training, the only requirement left for Director Glancy to earn his Certificate in Special District Governance will be to take ten (10) hours of continuing education. The SB 827 financial training may already count toward two hours!

This puts the District in a great position for the renewal of our platinum status of the District of Distinction, which will be due in 2028.

Future Agenda Items

Proposed Revisions to ADU Capacity Fee
Financial Analysis of Solids Handling Improvement Project with and without GWSD funding
CIP Quarterly Report
Review of Annual Action Plan
Public Hearing on MND for Energy Storage Plan
Review of Current Strategic Issues and Emerging Concerns facing District

Upcoming Calendar of Events:

Lemon Festival Outreach Event- September 26-27, 2026

POOLED MONEY INVESTMENT ACCOUNT

09/16/26

Max: 12.844

PMIA Average Monthly Effective Yields

Min: 0.203

YEAR	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1996	5.698	5.643	5.557	5.538	5.502	5.548	5.587	5.566	5.601	5.601	5.599	5.574
1997	5.583	5.575	5.580	5.612	5.634	5.667	5.679	5.690	5.707	5.705	5.715	5.744
1998	5.742	5.720	5.680	5.672	5.673	5.671	5.652	5.652	5.639	5.557	5.492	5.374
1999	5.265	5.210	5.136	5.119	5.086	5.095	5.178	5.225	5.274	5.391	5.484	5.639
2000	5.760	5.824	5.851	6.014	6.190	6.349	6.443	6.505	6.502	6.517	6.538	6.535
2001	6.372	6.169	5.976	5.760	5.328	4.958	4.635	4.502	4.288	3.785	3.526	3.261
2002	3.068	2.967	2.861	2.845	2.740	2.687	2.714	2.594	2.604	2.487	2.301	2.201
2003	2.103	1.945	1.904	1.858	1.769	1.697	1.653	1.632	1.635	1.596	1.572	1.545
2004	1.528	1.440	1.474	1.445	1.426	1.469	1.604	1.672	1.771	1.890	2.003	2.134
2005	2.264	2.368	2.542	2.724	2.856	2.967	3.083	3.179	3.324	3.458	3.636	3.808
2006	3.955	4.043	4.142	4.305	4.563	4.700	4.849	4.946	5.023	5.098	5.125	5.129
2007	5.156	5.181	5.214	5.222	5.248	5.250	5.255	5.253	5.231	5.137	4.962	4.801
2008	4.620	4.161	3.777	3.400	3.072	2.894	2.787	2.779	2.774	2.709	2.568	2.353
2009	2.046	1.869	1.822	1.607	1.530	1.377	1.035	0.925	0.750	0.646	0.611	0.569
2010	0.558	0.577	0.547	0.588	0.560	0.528	0.531	0.513	0.500	0.480	0.454	0.462
2011	0.538	0.512	0.500	0.588	0.413	0.448	0.381	0.408	0.378	0.385	0.401	0.382
2012	0.385	0.389	0.383	0.367	0.363	0.358	0.363	0.377	0.348	0.340	0.324	0.326
2013	0.300	0.286	0.285	0.264	0.245	0.244	0.267	0.271	0.257	0.266	0.263	0.264
2014	0.244	0.236	0.236	0.233	0.228	0.228	0.244	0.260	0.246	0.261	0.261	0.267
2015	0.262	0.266	0.278	0.283	0.290	0.299	0.320	0.330	0.337	0.357	0.374	0.400
2016	0.446	0.467	0.506	0.525	0.552	0.576	0.588	0.614	0.634	0.654	0.678	0.719
2017	0.751	0.777	0.821	0.884	0.925	0.978	1.051	1.084	1.111	1.143	1.172	1.239
2018	1.350	1.412	1.524	1.661	1.755	1.854	1.944	1.998	2.063	2.144	2.208	2.291
2019	2.355	2.392	2.436	2.445	2.449	2.428	2.379	2.341	2.280	2.190	2.103	2.043
2020	1.967	1.912	1.787	1.648	1.363	1.217	0.920	0.784	0.685	0.620	0.576	0.540
2021	0.458	0.407	0.357	0.339	0.315	0.262	0.221	0.221	0.206	0.203	0.203	0.212
2022	0.234	0.278	0.365	0.523	0.684	0.861	1.090	1.276	1.513	1.772	2.007	2.173
2023	2.425	2.624	2.831	2.870	2.993	3.167	3.305	3.434	3.534	3.670	3.843	3.929
2024	4.012	4.122	4.232	4.272	4.332	4.480	4.516	4.579	4.575	4.518	4.477	4.443
2025	4.336	4.333	4.313	4.281	4.272	4.269	4.258	4.251	4.212	4.150	4.096	4.025
2026	3.931	3.871	3.826	3.811	3.810	3.816	3.840	3.863				

PMIA/LAIF Performance Report
as of 09/16/26

Quarterly Performance
Quarter Ended 06/30/26

LAIF Apportionment Rate[2]:	3.92
LAIF Earnings Ratio[2]:	0.00010743238142967
LAIF Administrative Cost[1]*:	.22
LAIF Fair Value Factor[1]:	0.998872382
PMIA Daily[1]:	3.83
PMIA Quarter to Date[1]:	3.81
PMIA Average Life[1]:	269

PMIA Average Monthly Effective Yields[1]

August	**3.863**
July	3.840
June	3.816
May	3.810
April	3.811
March	3.826

Pooled Money Investment Account
Monthly Portfolio Composition [1]
07/31/26
$179.8 billion

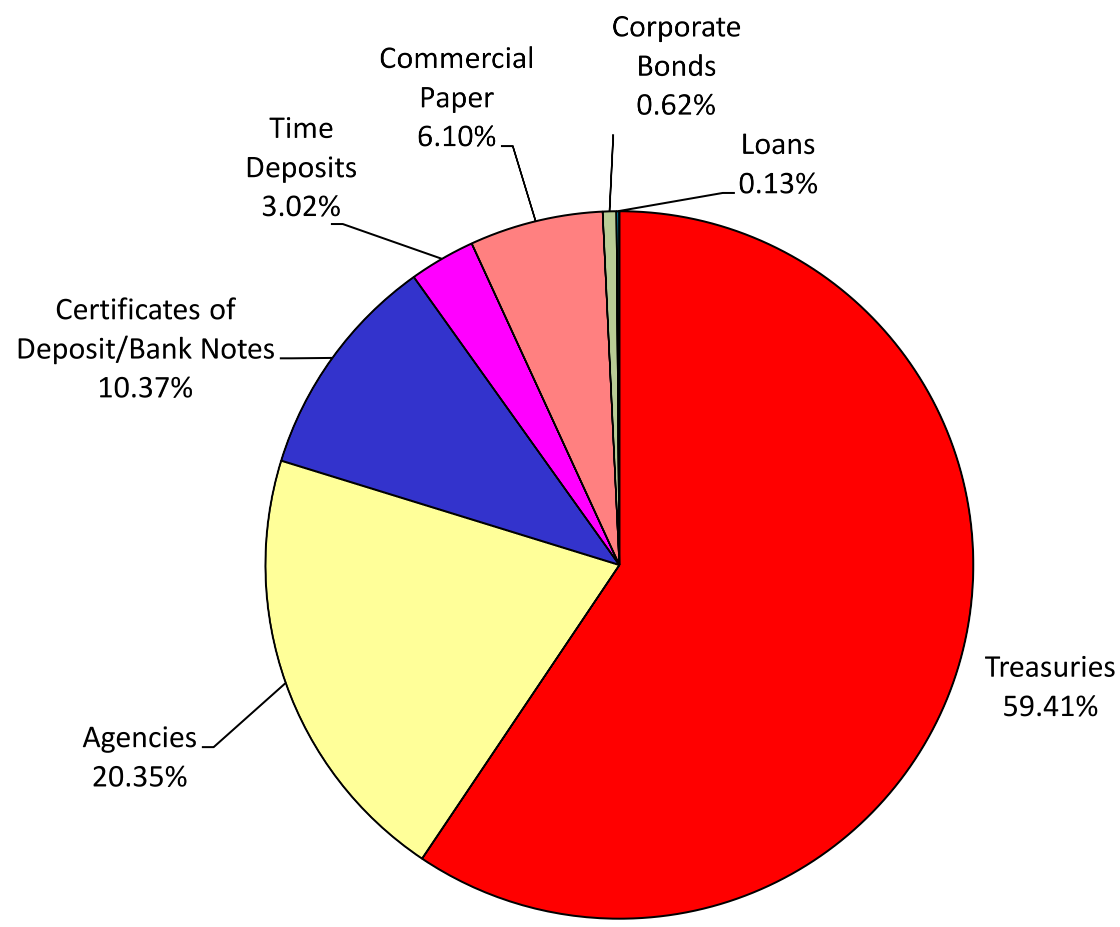

Chart does not include $722,000.00 in mortgages, which equates to 0.0004%. Percentages may not total 100% due to rounding.

Daily rates are now available here. View PMIA Daily Rates

Notes: The apportionment rate includes interest earned on the CalPERS Supplemental Pension Payment pursuant to Government Code 20825 (c)(1) .

**The percentage of administrative cost equals the total administrative cost divided by the quarterly interest earnings. The law provides that administrative costs are not to exceed 5% of quarterly EARNINGS of the fund. However, if the 13-week Daily Treasury Bill Rate on the last day of the fiscal year is below 1%, then administrative costs shall not exceed 8% of quarterly EARNINGS of the fund for the subsequent fiscal year.*

Source:
[1] State of California, Office of the Treasurer
[2] State of California, Office of the Controller

CalPERS 457 Plan

8/31/26

This document includes important information to help you compare the investment options under your retirement plan. If you want additional information about your investment options, you can go to **https://calpers.voya.com**.

A free paper copy of the information available on the website can be obtained by contacting:

Voya Financial
Attn: CalPERS 457 Plan
P.O. Box 389
Hartford, CT 06141
(800) 260-0659

Document Summary

This document has two parts. Part I consists of performance information for the plan investment options. This part shows you how well the investments have performed in the past. Part I also shows the total annual operating expenses of each investment option. Part II provides additional information concerning Plan administrative fees that may be charged to your individual account.

CalPERS 457 PLAN

Part I. Performance Information For Periods Ended August 31, 2026

https://calpers.voya.com

Table 1 focuses on the performance of investment options that do not have a fixed or stated rate of return. Table 1 shows how these options have performed over time and allows you to compare them with an appropriate benchmark for the same time periods[1]. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an investment option's principal risks is available on the website listed above.

Table 1 also shows the Total Annual Operating Expenses of each investment option. Total Annual Operating Expenses are expenses that reduce the rate of return of the investment option[2]. The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the U.S. Department of Labor's website for an example showing the long-term fees and expenses at http://www.dol.gov/ebsa. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

Table 1 - Variable Net Return Investments

Name of Fund / *Name of Benchmark*	Performance 3 Month	Performance 1 Year	Annualized Performance 5 Years	Annualized Performance 10 Years	Annualized Performance Since Inception	Inception Date	Total Annual Operating Expenses[3] As a %	Total Annual Operating Expenses[3] Per $1000
Equity Funds								
State Street Russell All Cap Index Fund - Class I	1.90	19.89	11.59	14.53	13.54	10/07/13	0.19%	$1.90
Russell 3000 Index	1.95	20.10	11.80	14.84	13.86			
State Street Global All Cap Equity ex-US Index Fund - Class I	2.17	26.55	9.07	9.52	7.25	10/07/13	0.20%	$2.00
MSCI ACWI ex-USA IMI Index (net)	2.13	26.37	8.99	9.56	7.35			
Fixed Income								
State Street US ShortTerm Gov't/Credit Bond Index Fund - Class I	0.42	2.47	1.93	1.71	1.45	10/07/13	0.20%	$2.00
Bloomberg US 1-3 yr Gov't/Credit Bond Index	0.49	2.69	2.17	2.05	1.83			
State Street US Bond Fund Index - Class I	-0.73	1.71	-0.50	1.13	1.76	10/07/13	0.19%	$1.90
Bloomberg US Aggregate Bond Index	-0.68	1.89	-0.29	1.40	2.02			
Real Assets								
State Street Real Asset Fund - Class A	3.46	25.42	10.08	8.21	5.86	10/08/13	0.32%	$3.20
State Street Custom Benchmark[4]	3.42	25.48	10.30	8.48	6.18			
Cash (Cash Equivalents)								
State Street STIF	0.93	3.86	3.72	2.33	1.92	09/02/14	0.21%	$2.10
ICE BofA US 3-Month Treasury Bill Index	0.90	3.71	3.65	2.40	2.02			
Target Retirement Date Funds[5]								
CalPERS Target Income Fund	0.42	9.12	3.82	4.93	5.38	12/01/08	0.20%	$2.00
SIP Income Policy Benchmark[6]	0.46	9.23	3.97	5.12	5.80			
CalPERS Target Retirement 2020	0.48	9.63	4.33	5.72	6.85	12/01/08	0.20%	$2.00
SIP 2020 Policy Benchmark[6]	0.51	9.74	4.48	5.90	7.26			
CalPERS Target Retirement 2025	0.80	12.21	5.70	7.14	7.92	12/01/08	0.20%	$2.00
SIP 2025 Policy Benchmark[6]	0.83	12.32	5.84	7.31	8.31			
CalPERS Target Retirement 2030	1.08	14.62	6.90	8.28	8.92	12/01/08	0.20%	$2.00
SIP 2030 Policy Benchmark[6]	1.10	14.71	7.03	8.48	9.31			
CalPERS Target Retirement 2035	1.37	16.90	8.11	9.51	9.84	12/01/08	0.20%	$2.00
SIP 2035 Policy Benchmark[6]	1.39	16.98	8.22	9.70	10.27			
CalPERS Target Retirement 2040	1.68	19.53	9.47	10.76	10.65	12/01/08	0.20%	$2.00
SIP 2040 Policy Benchmark[6]	1.70	19.60	9.57	10.95	11.06			
CalPERS Target Retirement 2045	1.91	21.41	10.24	11.43	11.00	12/01/08	0.20%	$2.00
SIP 2045 Policy Benchmark[6]	1.93	21.47	10.33	11.61	11.44			
CalPERS Target Retirement 2050	1.91	21.41	10.24	11.43	11.06	12/01/08	0.20%	$2.00
SIP 2050 Policy Benchmark[6]	1.93	21.47	10.33	11.61	11.44			
CalPERS Target Retirement 2055	1.91	21.41	10.24	11.42	9.66	10/07/13	0.20%	$2.00
SIP 2055 Policy Benchmark[6]	1.93	21.47	10.33	11.61	9.91			
CalPERS Target Retirement 2060	1.91	21.41	10.24	-	12.73	11/01/18	0.20%	$2.00
SIP 2060 Policy Benchmark[6]	1.93	21.47	10.33	-	12.89			
CalPERS Target Retirement 2065	1.91	21.41	-	-	17.94	12/01/22	0.20%	$2.00
SIP 2065 Policy Benchmark[6]	1.93	21.47	-	-	18.16			
Broad-Based Benchmarks[7]								
Russell 3000 Index	1.95	20.10	11.80	14.84	-	-	-	-
MSCI ACWI ex-USA IMI Index (net)	2.13	26.37	8.99	9.56	-	-	-	-
Bloomberg US Aggregate Bond Index	-0.68	1.89	-0.29	1.40	-	-	-	-

Part II. Explanation of CalPERS 457 Plan Expenses

8/31/26

https://calpers.voya.com

Table 2 provides information concerning Plan administrative fees and expenses that may be charged to your individual account if you take advantage of certain features of the Plan. In addition to the fees and expenses described in Table 2 below, some of the Plan's administrative expenses are paid from the Total Annual Operating Expenses of the Plan's investment options.

Table 2 - Fees and Expenses				
Individual Expenses[8]				
Service	**Fee Amount**	**Frequency**	**Who do you pay this fee to?**	**Description**
Loan Origination Fee	$50	Per loan application	Voya	The charge covers the processing of your loan and applies each time you request a loan from your retirement account. This fee is deducted from your Plan account.
Maintenance Fee (For loans taken on or after April 1, 2020)	$35 ($8.75 assessed quarterly)	Annual	Voya	The charge covers the maintenance costs of your loan and applies on a quarterly basis. This fee is deducted from your Plan account.
Self-Managed Account (SMA) Maintenance Fee	$50	Annual fee deducted monthly on a pro-rata basis	Voya	Schwab Personal Choice Retirement Account is available to you if your Employer has elected it as an option. This fee is deducted pro rata on a monthly basis from your core fund investments[9] in your CalPERS 457 account. For more information about SMAs, including a complete list of fees charged by Schwab for different types of investment transactions, please contact Schwab at (888) 393-PCRA (7272). Fees may also be incurred as a result of actual brokerage account trades. Before purchasing or selling any investment through the SMA, you should contact Schwab at (888) 393-PCRA (7272) to inquire about any fees, including any undisclosed fees, associated with the purchase or sale of such investment.
Self-Managed Account (SMA) Plan Administrative Fee	0.19% ($1.90 per $1,000)	Annual fee deducted monthly on a pro-rata basis	Voya	The SMA Plan Administrative fee pays for recordkeeping costs for assets in your SMA account. This fee is deducted pro rata on a monthly basis from your core fund investments in your CalPERS 457 account. The SMA Plan Administrative Fee is subject to change based on total Plan assets.

<u>Footnotes for Table 1 and Table 2:</u>

[1] Fund returns shown are net of investment management and administrative expenses and fees unless otherwise noted. Benchmark performance returns do not reflect any management fees, transaction costs or expenses. Benchmarks are unmanaged. You cannot invest directly in a benchmark.

[2] Historical annual operating expenses are not available. Reported annual operating expenses are estimated based on Voya recordkeeping, and State Street Investment Management capped investment fees, and operating expenses.

[3] Total annual operating expenses are comprised of investment management and administrative expenses and fees incurred by the funds.

[4] State Street Real Asset Fund has a custom benchmark comprised of 25% Bloomberg Enhanced Roll Yield Index, 25% S&P® Global Large MidCap Commodity and Resources Index, 10% Dow Jones US Select REIT Index, 20% Bloomberg US Government Inflation-Linked 1-10 Year Bond Index, and 20% S&P® Global Infrastructure Index.

[5] If the ending market value (EMV) falls to zero in any one month, the inception date resets to the next month with an EMV. Performance is then calculated from the new inception date.

[6] The benchmark for each Target Retirement Date Fund is a composite of asset class benchmarks that are weighted according to each Fund's policy target weights. The asset class benchmarks are Russell 3000 Index, MSCI ACWI ex-USA IMI Index (net), Bloomberg US Aggregate Bond Index, the State Street Investment Management customized benchmark for Real Assets (see footnote 4), and ICE BofA US 3-Month Treasury Bill Index.

[7] Broad-based benchmarks grouped here provide comparative performance standards for domestic equity, international equity and fixed income.

[8] The CalPERS Board of Administration periodically reviews the plan administrative fees and adjusts fees to reflect expenses incurred by the Plan. Participant fees are charged to reimburse CalPERS for actual administrative fees of the Plan.

[9] Core fund investments are listed in Table 1 above the Target Retirement Date funds. Core funds include: State Street Russell All Cap Index Fund (Class I), State Street Global All Cap Equity ex-US Index Fund (Class I), State Street US Short Term Government/Credit Bond Index Fund (Class I), State Street US Bond Fund Index (Class I), State Street Real Asset Fund (Class A), and State Street Short Term Investment Fund ("STIF").

DISTRICT CORRESPONDENCE

Board Meeting of September 21, 2026

Date:	**Correspondence Sent To:**
1. 09/11/2026	Kaitlyn Earnest SEPPS Land Use Consulting **Subject:** Sewer Service Availability for a Proposed Project **APN**: 065-080-008 at 5050 Hollister Ave., 065-080-024 at 5052 Hollister Ave., 065-080-009 Goleta, CA

Date:	**Correspondence Received From:**
1. 09/08/2026	State Water Resources Control Board **Subject:** Notice of Proposed Emergency Rulemaking Environmental Laboratory Accreditation Program Fees

Hard Copies of the Correspondence are available at the District's Office for review